

**ROSS VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 1
2024-25 SCHOOL YEAR**

	Class	I (AB+30)	II (AB+45)	III (AB+60)	IV (AB+75)
Step 1		\$64,142 \$341.18	\$66,046 \$351.31	\$67,246 \$357.69	\$69,035 \$367.21
Step 2		\$66,046 \$351.31	\$67,246 \$357.69	\$69,838 \$371.48	\$71,385 \$379.71
Step 3		\$67,246 \$357.69	\$69,834 \$371.46	\$74,517 \$396.37	\$75,237 \$400.20
Step 4		\$69,834 \$371.46	\$74,517 \$396.37	\$77,263 \$410.97	\$78,530 \$417.71
Step 5		\$74,517 \$396.37	\$77,263 \$410.97	\$80,022 \$425.65	\$81,809 \$435.15
Step 6		\$77,634 \$412.95	\$80,403 \$427.68	\$83,160 \$442.34	\$84,930 \$451.76
Step 7		\$80,403 \$427.68	\$83,160 \$442.34	\$85,915 \$457.00	\$88,215 \$469.23
Step 8		\$84,273 \$448.26	\$87,072 \$463.15	\$90,898 \$483.50	\$91,559 \$487.02
Step 9		\$84,273 \$448.26	\$93,171 \$495.59	\$94,150 \$500.80	\$94,280 \$501.49
Step 10		\$84,273 \$448.26	\$93,171 \$495.59	\$95,137 \$506.05	\$97,126 \$516.63
Step 11		\$84,273 \$448.26	\$93,171 \$495.59	\$96,120 \$511.28	\$99,636 \$529.98
Step 12		\$84,273 \$448.26	\$93,171 \$495.59	\$97,109 \$516.54	\$102,153 \$543.37
Step 13		\$84,273 \$448.26	\$93,171 \$495.59	\$98,611 \$524.53	\$104,807 \$557.48
Step 14		\$84,273 \$448.26	\$93,171 \$495.59	\$99,361 \$528.52	\$107,322 \$570.86
Step 15		\$84,273 \$448.26	\$93,171 \$495.59	\$99,361 \$528.52	\$110,615 \$588.38
Step 16		\$84,273 \$448.26	\$93,171 \$495.59	\$99,361 \$528.52	\$117,301 \$623.94

Masters / Doctorate / National Board

Masters Degree \$1,750/year
 Doctoral Degree \$2,000/year
 National Board Certification \$2,000/year

Specialized Services Stipends

All Special Education Teachers, Social Workers, Nurses, and School Counselors \$3,000/year
 (prorated for less than full time unit members)

Health and Welfare Benefits

CalPers Kaiser medical
 plan (mandatory); Delta
 Dental (mandatory),
 income protection,

Effective 1/1/24: \$13,071.96 /year, \$1,089.33/month~prorated per FTE
 Effective 1/1/25: \$14,088.36 /year, \$1,174.03/month~prorated per FTE

Hourly Rate of Pay for Extra Duty Assignments: \$52.00

Board Approved: 11/13/24

Total Package Value for 2024-25 Settlement: 2.51% (1.35% for the per cell for the on-schedule increase, 0.51% for \$500 off-schedule bonus, and 0.65% for the increase in Health and Welfare Benefits)